|  |  |
| --- | --- |
| **Karakteristik Variabel** | **Variabel** |
| Data Personal [12], [13], [14], [16], [17], [18], [19], [20], [21], [22], [24], [27], [28], [29], [30], [31]. | Gender |
| Age |
| Status |
| Education |
| Parent’s Education |
| Parent’s Occupation |
| Certification |
| Graduation Date |
| Campus |
| Parental Income |
| Social Class |
| Current Experience |
| Salary |
| Data Karyawan (Perusahaan) [12], [20], [21], [22], [23], [26], [27], [28], [30]. | Years at Company |
| Job Level |
| Time Working |
| Permanent Contract |
| Job Style |
| Current Position |
| Workplace |
| Qualification |
| Manager |
| Lead |
| Business Multiplier |
| Project Leader |
| Company Policy |
| Performance Score a Feature |
| Data Country/Region [13], [17], [18], [26]. | Inflation Rate in The Country |
| Inflation Rate in The Region |
| Metropolitan Size |
| Exchange Rate Information |
| Region |